



BRAZEAU AMBULANCE
12128 PARKWAY ROAD
POUND, WI. 54161

MEETING MINUTES

September 18, 2025 6:30 pm

Meeting called to order at 6:31 pm

Minutes of the last meeting

Motion to dispense with the reading and approve the minutes from the August 10, 2025, August 16, 2025, September 2, 2025, and September 18, 2025 meetings was made by Amanda Fonder, seconded by Keri Warrichalet and carried.

Service Director Update and Report

- Update from Special Brazeau Meetings, Coleman Meeting and Town of Brazeau Board Meetings: It was noted that during the Special Town of Brazeau Board Meeting on September 4, 2025, the Brazeau Town Board had approved the replacement of Officers. "Supervisor Fetterly feels Dennis can make the necessary changes and would like to ask for feedback in 3-4 months, allowing the Ambulance to stay open.
- Bagley/Beaver Contracts: The suggested rates for Bagley and Beaver contracts for 2026, 2027, and 2028 were discussed and the information was supplied to the Town of Brazeau Board for review at their September 16, 2025 meeting.
- Review updated policies and procedures for Brazeau Ambulance – old and proposed policies and procedures (attached): The first presentation of the proposed revised By-Laws along with the original By-Laws were distributed and gone through line item by line item, conversations were had and changes noted. The proposed document will be updated and presented once again for review at the October 13, 2025 meeting, satisfying the need for the document to be presented twice to the members prior to presenting to the Town of Brazeau Board for their meeting on October 21, 2025 .
- Discuss proposed new pay plan for members to reward "on-call" schedule time and increase coverage on the schedule: Discussion of adding on-call pay for our members was discussed and agreed upon, this will be brought to the October 13, 2025 members meeting for a second review prior to presenting to the Town of Brazeau Board for their meeting on October 21, 2025, to be effective for the 11/1/25.

- LOSA (Now called SAP -Service Award Program) discussion: The cancelation of the LOSA(SAP) program and steps to be taken were talked about. The monies used for this program is one of the factors used in funding the proposed on-call pay changes. This subject will need to be brought to the October 13, 2025 members meeting for a second approval prior to presenting to the Town of Brazeau Board for their meeting on October 21, 2025. LOSA(SAP) will be funded for 2025 in January, 2026 by the Town of Brazeau, with the plan being terminated in 2026, after the State contribution is made around July, 2026.
- Future one-on-one meetings with members: Dennis will be reaching out to each member to schedule a one-on-one meeting in the next couple of months. The purpose is to get to know each other better and learn the connections and drive each member has with the ambulance service, so that we can effectively serve the community.
- Staffing Schedule – reducing the yellow unscheduled time: Reducing the “Yellow Time” on the schedule is a goal for all involved, with the proposed-on call pay and three prospective incoming members this should be an achievable goal.
- Communication discussion – “Triangulation”: Triangulation is where two individuals talk about another individual. Triangulation is ok if it is **positive** communication, it is not ok if it is **negative** communication. If there is an issue between members it is to be first addressed between themselves - if this is not an option they are to reach out to an Officer(s) for assistance. If there is an issue concerning an Officer and the party involved does not think they can reach out to one of the remaining officers, the issue needs to be in writing, documented, placed in an envelope and deposited in the drop box at the Town Hall for the Town Board to address the concern.
- Date and times for future meetings: The below noted meetings have been approved by attending members.
 - 10/13/2025 @ 6:30 pm (Monday)
 - 11/09/2025 @ 9:00 am (Sunday)
 - 12/06/2025 @ 4 pm (Saturday) – Christmas family gathering

Items to discuss if time:

- New members needed, discuss game plan: There are three potential members that will attend meeting over the next two meeting
- Pursue Cross Credentialing with staff from other ambulances: Gage noted that the only true way currently to cross credential is for members to join each other's services that way the insurance and liability should be with the service running the call.
- Consider bonus pay for member referrals: Tabled – time did not allow.
- Clothing discussion, consistency, and clothing allowance: Tabled – time did not allow.
- Community donations, look at building funds for new ambulance, potential ambulance building additions, other ambulance needs: Tabled – time did not allow.

- Ambulance Charges changes made: Tabled – time did not allow.
- Explore AEMT Designation for Brazeau Ambulance, training of members: Tabled – time did not allow.
- Discussion on automated cot for other ambulance: Tabled – time did not allow.
- Social media presence, status of: Tabled – time did not allow.

Secretary/ Treasurer Report

- **Finances and Budget:** Budget numbers were unavailable at time of meeting, PNB \$10,308.97 including a \$500.00 donation from the Marinette County Tavern League

Training Officer Report

- Future Training: Shelly asked which style of training members preferred ex: hands on, virtual, or a combination.

Other Business: John Fetterly spoke about using the joint fundraiser money to purchase bikes for the Emergency Service Night held in October and if the Ambulance Members were participating in the joint event held at the 12128 Parkway building. He also spoke of a grant that the Fire Department received for a water rescue team that is being formed. The awarded funds did not cover the full expense of a new dive suit and the purchase of a “Banana Boat” with members approving to use joint fundraising money to cover the difference.

Training: defer to October.

Meeting adjourned at 8:00pm

Motion to adjourn meeting was made by Amanda Fonder, seconded by Keri Warrichaiet and carried.

Members present: Nancy Warrichaiet, Michelle Brittnacher, Keith Warrichaiet, Peter Schwenke, Keri Warrichaiet, Dan Phillips, Dennis Langenberg, Gage Radloff, Jim Kuchenbecker, Mandi Fonder, Roger Cruz

Members excused: Jamie Waller, Chloe Radloff, Pam Van Scoter, Dusty Agate, John Kussow, Ted Darga, Jesse Meyer

Members Absent: Tiffany Kussow, Brandon Peronto,

Auxiliary Members Present: Donny Duddek, John Fetterly

Good morning, I am attaching the revised September 18, 2025 meeting minutes.

I also wanted to get you all thinking about the Saturday December 6, 2025, meeting that is at 4:00pm.

This meeting is our family Christmas potluck dinner, your spouses and children are invited to attend. A few things happen at this meeting, a) you receive your paycheck for runs and meetings b) we will be voting on the Secretary/Treasure Officers position c) Brazeau will supply the main meat item (Ham) and we ask that you bring a dish to share. The sign up sheet is posted at the garage. When noting on the sign up sheet the number of family members that will be attending please let us know if any of the children are 12 and younger, we put together a gift bag for that age group.

Thank you

Nancy Warrichalet